

Andrew J. "Andy" Clark

Associate

PRACTICE EMPHASIS:

Commercial Litigation; Employment Litigation and Counseling

EDUCATION:

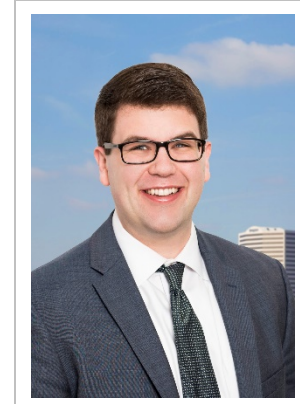
J.D., *with honors*, The University of Texas School of Law, 2016
Texas Review of Law and Politics, Managing Editor
Townes-Rice Scholar
B.A., *with distinction*, University of Michigan, 2013

ADMITTED:

State Bar of Texas

COURT ADMISSIONS:

U.S. District Court, Southern District of Texas



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Profile:

Andy Clark's practice focuses on advocating for clients in business litigation matters, including commercial, construction and employment matters. Andy has represented businesses in breach of contract disputes, non-compete and trade secret litigation, government agency investigations, wage-and-hour collective actions, and employment discrimination claims. He regularly counsels clients on employment-related matters, including negotiating agreements, investigating internal complaints, drafting employment policies, and otherwise complying with federal and state employment laws.

Prior to joining the firm, Andy was an associate in the labor and employment practice group of an international law firm based in Houston.

Affiliations:

State Bar of Texas
Houston Bar Association, Labor and Employment Law Section
Houston Young Lawyers Association

Representative Experience:

- Represented employers in commercial, construction and employment disputes before state and federal courts, arbitration panels, and administrative agencies
- Counseled private businesses and local fire departments regarding compliance with applicable law and workplace issues, policies, and practices
- Steered sexual harassment and other internal investigations to resolution
- Won temporary injunctive relief in non-competition and misappropriation actions in state court
- Drafted and submitted amicus briefs to Texas Court of Appeals and Texas Supreme Court regarding local paid sick leave ordinances
- Negotiated favorable settlements in various matters, including wage claims, breach of contract and other civil actions, and DOL investigations
- Won Public Information Act relief from Texas Attorney General's office

Andy Clark

Speeches and Publications:

- "Texas Supreme Court Denies Review of Ruling against Austin Paid Sick Leave Ordinance," AM Law Alert, June 2020
- "CDC Issues Interim Guidance for Critical Infrastructure Workers with Potential Exposure," AM Law Alert, April 2020
- "TWC Responds to COVID-19," AM Law Alert, April 2020
- "CDC Guidelines & the Americans with Disabilities Act," AM Law Alert, March 2020
- "A New Form I-9 and Other Employment Hot Takes," AM Monthly Law Alert, February 2020
- "San Antonio Revises Paid Leave Ordinance," AM Monthly Law Alert, October 2019
- "Dallas' Paid Sick Leave Ordinance Still in Effect," AM Monthly Law Alert, August 2019
- "Legal Low-THX Products and Employee Drug Tests," AM Monthly Law Alert, June 2019
- "Paid Sick Leave Update," AM Monthly Law Alert, May 2019
- "EEO-1 Filing Deadline Change," AM Monthly Law Alert, April 2019
- "Employment Short Takes," AM Monthly Law Alert, February 2019
- "5th Circ. Oks OSHA's Multi-Employer Worksite Citation Rule," AM Monthly Law Alert, November 2018
- "Temporary Injunction Extends the Battle over Austin's Paid Sick Leave Ordinance," Special Employment Law Alert, November 2018
- "An Effective Severance Agreement?" AM Monthly Law Alert, September 2018
- "Andrews Myers Files Amicus Brief on Behalf of Associated Builders and Contractors of Texas, Associated General Contractors-Texas Building Branch and Texas Construction Association in Texas' Third Court of Appeals on Austin's Paid Sick Leave Ordinance," AM Special Law Alert, September 5, 2018
- "Paid Sick Leave Ordinances," AM Monthly Law Alert, August 2018
- "Considering the 'Not So New' DTSA," AM Monthly Law Alert, July 2018
- "Supreme Court Upholds Workplace Arbitration Contracts Barring Class Actions," AM Monthly May 2018
- "Is Your Handshake Deal a Potential Anti-Trust Violation?" AM Monthly Law Alert, May 2018
- "Non-Competes Under Attack: Trends in Restrictive Covenant Enforcement and Related Drafting Considerations," (Co-Author), The University of Texas School of Law 24th Annual Labor and Employment Law Conference, June 2017
- "Texas Rejects 'Self-Publication Theory' of Defamation," Media Law Resource Center, *MediaLawLetter*, June 2017