

## Wesley M. Walker

### Senior Associate

#### PRACTICE EMPHASIS:

Litigation: Commercial, Construction, Employment

#### EDUCATION:

J.D., *cum laude*, Cumberland School of Law, 2018  
Associate Editor, Cumberland Law Review Vols. 47 & 48,  
Judge James Edwin Horton Inn of Court, Caruthers Fellow,  
Cordell Hull Speaker's Forum President  
B.A., *magna cum laude*, University of Alabama, 2014  
Presidential Scholar

#### ADMITTED:

State Bar of Texas

#### COURT ADMISSIONS:

U.S. District Court, Northern, Southern, Eastern and  
Western Districts of Texas  
U.S. Court of Appeals, Fifth Circuit



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#### Profile:

Wesley Walker's practice focuses on construction litigation, in which he represents general contractors, subcontractors, suppliers and owners in a variety of related construction-oriented disputes. He also has experience as an employment litigator, representing clients in non-compete and trade secret litigation, breach of contract disputes, wage-and-hour actions, and employment discrimination claims. He routinely advises clients on compliance with federal and state employment laws.

Prior to joining the firm, Wesley was a management consulting executive for a global professional services firm, working with clients in the public service sector. In addition, he has previous legal experience with a large, national law firm recognized in the area of insurance defense, where he was a member of the complex tort and general casualty practice group. While at his previous firm, Wesley frequently represented a national rideshare entity along with several construction and energy clients. Additionally, Wesley evaluated ERISA and non-ERISA disputes over disability, life and health coverage for the insurance industry and self-funded plans.

#### Affiliations:

State Bar of Texas, Construction and Employment Law Sections  
Houston Bar Association, Construction and Employment Law Sections  
Houston Young Lawyers Association  
South Texas Golf Course Superintendents Association  
Golf Course Builders Association of America

#### Representative Experience:

- Represented employers in construction and employment disputes before state and federal courts and administrative agencies
- Advised private businesses regarding legal compliance with applicable law and workplace issues, policies and practices
- Successfully negotiated removal of OSHA imposed citations and penalties for client
- Negotiated favorable settlements in various matters
- Represented national rideshare entity in matters of liability frequently exceeding \$500,000 and up to \$1M
- Represented major insurer in first-party actions emanating from coverage disputes
- Represented construction and energy clients in matters of alleged "on the job" and premises liability injuries
- Represented policy carriers in ERISA and non-ERISA disputes originating from denials of benefits

Wesley M. Walker

**Speeches and Publications:**

"Update: Frequently Asked Vaccine Requirement Questions," AM Law Alert, October 2021  
"Texas Two-Step for Commercial Motor Vehicle Litigation," AM Monthly Law Alert, September 2021  
"ADA Title III Lawsuits on the Rise in Texas," AM Monthly Law Alert, June 2021  
"Common Sense Prevails: A Victory for Texas General Contractors," AM Monthly Law Alert, May 2021  
"Mandatory or Voluntary Vaccination Policy Update," AM Monthly Law Alert, March 2021  
COVID-19 Presentation to Golf Course Builders Association of America  
"Mask Order Updates," AM Law Alert, June 2020