

Nallely I. Rodriguez

Senior Associate

PRACTICE EMPHASIS:

Employment Litigation; Employment Counseling & Transactions

EDUCATION:

J.D., *cum laude*, University of Houston Law Center, 2019
B.S., *magna cum laude*, Our Lady of the Lake University, 2015

ADMITTED:

Texas

COURT ADMISSIONS:

U.S. District Court, Northern, Southern and Western
Districts of Texas



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Profile:

Nallely Rodriguez is an employment law attorney with experience representing employers and management in a multitude of labor and employment issues involving employment discrimination, wage and hour laws, Form I-9 compliance, retaliation and unfair practices and other related workplace and business disputes. Nallely has extensive experience drafting employment policies, advising clients of federal and state legislative updates, and assisting in Department of Labor and U.S. Immigration and Customs Enforcement investigations.

Prior to joining the firm, Nallely practiced with a regional employment and immigration law firm where she advised private and public employers on employment matters including FMLA and ADA compliance, EEOC and OSHA administrative proceedings, hiring practices and employment policies and handbook updates.

Nallely is fluent in Spanish.

Professional Recognition:

The Best Lawyers in America ® by Woodward/White Inc. "Ones to Watch" in Employment Law; Since 2021

Affiliations:

State Bar of Texas, Labor & Employment Law Section
Houston Bar Association, Labor & Employment Law Section
National Employment Law Council
Hispanic Bar Association of Houston
Hispanic National Bar Association

Representative Experience:

- Advise private and public employers on employment issues including wage and hour laws, FMLA and ADA compliance, drug and alcohol testing, Form I-9 best practices and audits, and employment policies and handbooks
- Advise and defend employers in DOL, ICE, EEOC and OSHA administrative proceedings
- Prepare employment-related contracts, including confidentiality and non-compete agreements
- Handle various aspects of civil litigation (employment and non-employment), including pre-trial negotiations, drafting demand letters and petitions, discovery, mediation, and trial preparation